

## WHY ENGLISH SKILLS MATTER FOR FUTURE MANAGERS

**Sitora Xasanova Uktam kizi**, teacher at Samarkand economics and service institute,  
E-mail: [hasanovasitora1997@gmail.com](mailto:hasanovasitora1997@gmail.com)

**Parsaxonova Diloromxon Toyirovna**  
Samarkand Institute of Economics and Service  
Faculty of Service, Student of IRB-325 Group  
E-mail: [porsoxonovadiloromxon@gmail.com](mailto:porsoxonovadiloromxon@gmail.com)

**Annotation:** In the modern world, management is no longer limited to local communication or one-country business activity. Future managers are expected to work with information, people, technologies, and markets that are often international. In this environment, English has become one of the most valuable professional skills. It helps managers communicate clearly, lead teams, read business materials, join global discussions, and grow in their careers. This article examines why English is important for future managers and why it should be viewed not only as a foreign language, but also as a practical management skill.

**Keywords:** English language, future managers, management, leadership, communication, employability, global business, career growth

**Annotatsiya:** Zamonaviy dunyoda menejment endi faqat mahalliy muloqot yoki bir mamlakat ichidagi biznes faoliyati bilan cheklanib qolmaydi. Kelajak menejerlaridan ko'pincha xalqaro miqyosdagi ma'lumotlar, odamlar, texnologiyalar va bozorlar bilan ishlash talab etiladi. Bunday sharoitda ingliz tili eng qimmatli kasbiy ko'nikmalardan biriga aylandi. U menejerlarga fikrini aniq tushuntirish, jamoalarni boshqarish, biznes materiallarini o'qish, global munozaralarda ishtirok etish va karyerada yuksalishga yordam beradi. Ushbu maqolada ingliz tilining kelajak menejerlari uchun nima sababdan muhimligi va nima uchun uni nafaqat chet tili, balki amaliy boshqaruv ko'nikmasi sifatida ko'rish kerakligi tahlil qilinadi.

**Kalit so'zlar:** ingliz tili, kelajak menejerlari, menejment, yetakchilik, muloqot, ishga joylashish imkoniyati, global biznes, karyera o'sishi.

**Аннотация:** В современном мире менеджмент больше не ограничивается локальным общением или деловой деятельностью внутри одной страны. Ожидается, что будущие менеджеры будут работать с информацией, людьми, технологиями и рынками, которые зачастую являются международными. В такой среде английский язык стал одним из самых ценных профессиональных навыков. Он помогает менеджерам четко общаться, руководить командами, читать деловые материалы, участвовать в глобальных дискуссиях и расти в карьере. В данной статье рассматривается, почему английский язык важен для будущих менеджеров и почему его следует рассматривать не только как иностранный язык, но и как практический навык управления.

**Ключевые слова:** английский язык, будущие менеджеры, менеджмент, лидерство, коммуникация, трудоустраиваемость, глобальный бизнес, карьерный рост.

Today, the role of a manager goes far beyond supervising workers and controlling tasks. A modern manager must communicate with employees, clients, partners, and specialists from different cultural and professional backgrounds. In many cases, this communication takes place in English. As international business activities expand, English has become a common professional language used in global organizations. Harvard Business Review notes that English is now widely used as the language of international business communication in multinational companies [2]. For this reason, English should be considered a necessary professional skill for future managers. It is useful not only for speaking in meetings, but also for writing emails, reading reports, understanding instructions, joining online training, and following international trends. Employers in many countries already view English as a practical workplace skill rather

than only a school subject [1]. Therefore, students preparing for management careers need to develop English in order to meet the real demands of the modern labor market.

This article is based on a qualitative analysis of academic and professional sources related to English in business and management. The study uses descriptive and analytical methods to examine the relationship between English language proficiency and managerial effectiveness.

The materials used in the research include international reports and professional publications, such as:

- Cambridge English & QS report on workplace language skills [1];
- Harvard Business Review article on English in global business [2];
- World Economic Forum report on future job skills [3];
- British Council research summary on the future of English [4].

These sources were selected because they provide reliable information on business communication, employability, leadership, and professional development in an international context. The analysis focuses on four main areas: communication, leadership, access to knowledge, and career growth. The analysis shows that English skills play an important role in preparing future managers for professional success.

First, English functions as an essential communication tool in management. Managers need to explain goals, give feedback, solve problems, and cooperate with others. Since many business environments are international, English often becomes the shared language among people from different countries. British Council describes English as a lingua franca in global communication and trade [4]. This means that future managers with English skills can participate more effectively in meetings, write professional messages, and communicate with international partners. Second, English supports leadership development. Leadership requires motivation, trust-building, teamwork, and effective interaction. A manager who can communicate confidently in English is better prepared to lead multicultural teams and represent an organization in broader professional settings. According to the World Economic Forum, leadership, social influence, active listening, and flexibility are becoming increasingly important in the future of work [3]. In international settings, these qualities are often expressed through English.

Third, English improves access to knowledge. Managers must regularly read business articles, market reports, contracts, manuals, and professional updates. Cambridge English and QS found that reading is considered the most important English skill in many industries, because professional knowledge is often available first in English [1]. Students who know English can use original materials, study international case studies, and learn directly from global sources. Fourth, English has a direct connection with employability and career development. According to the Cambridge English & QS report, employers in many countries assess English during recruitment, and many organizations provide better starting packages, faster promotion, and higher salary growth to workers with strong English skills [1]. This suggests that English is not only useful in communication, but also valuable for long-term career advancement.

The findings confirm that English is much more than a foreign language subject for future managers. It is a practical tool that strengthens managerial performance in several areas. Communication becomes clearer, cooperation becomes easier, and access to information becomes wider when managers can use English effectively.

These results are especially relevant in the context of globalization and digital transformation. Today's managers work in an environment shaped by online meetings, international teamwork, digital platforms, and constant innovation. Under such conditions, English supports adaptability and lifelong learning. It enables managers to join global discussions, understand new trends, and respond more effectively to workplace change. At the same time, English should not be understood only as a technical skill. It is also connected with confidence, professional identity, and leadership presence. A future manager who speaks and

understands English well is more likely to feel prepared for interviews, presentations, training programs, and cross-cultural cooperation.

Thus, English contributes not only to individual academic success, but also to broader professional readiness. Management students who develop English early gain an advantage in both the local and international labor market.

In conclusion, English skills matter for future managers because management today depends on communication, leadership, access to information, and adaptability. English helps future managers express ideas clearly, understand professional materials, cooperate with international teams, and respond to the changing demands of the global economy.

It is no longer enough to see English only as a classroom subject. For management students, English is a practical and strategic skill that supports real professional success. Future managers who improve their English early will be better prepared for interviews, better able to learn from global sources, and more confident in international business environments. In this sense, English is not simply an additional ability; it is an important part of becoming an effective, modern, and competitive manager.

### References

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